

WEST VIRGINIA LEGISLATURE

2017 REGULAR SESSION

Introduced

House Bill 2174

BY DELEGATES RODIGHIERO AND HICKS

[Introduced February 8, 2017; Referred
to the Committee on Education then Finance.]

1 A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section,
 2 designated §5-5-2a; to amend said code by adding thereto a new section, designated §5-
 3 10-22; to amend said code by adding thereto a new section, designated §18-7A-26w; and
 4 to amend said code by adding thereto two new sections, designated §18A-4-2c and §18A-
 5 4-8j, all relating to granting all public employees, all teachers, all service employees, all
 6 public employee retirees, all teacher retirees and all service employee retirees a \$1,000
 7 per year permanent pay increase.

Be it enacted by the Legislature of West Virginia:

1 That the Code of West Virginia, 1931, as amended, be amended by adding thereto a new
 2 section, designated §5-5-2a; to amend said code by adding thereto a new section, designated §5-
 3 10-22; to amend said code by adding thereto a new section, designated §18-7A-26w; and to
 4 amend said code by adding thereto two new sections, designated §18A-4-2c and §18A-4-8j, all
 5 to read as follows:

**CHAPTER 5. GENERAL POWERS AND AUTHORITY OF THE
 GOVERNOR, SECRETARY OF STATE, AND ATTORNEY GENERAL;
 BOARD OF PUBLIC WORKS; MISCELLANEOUS AGENCIES,
 COMMISSIONS, OFFICES, PROGRAMS, ETC.**

ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.

§5-5-2a. Granting \$1,000 annual salary increase effective July 1, 2017.

1 (a) Every employee on July 1, 2017, shall receive an annual salary increase of \$1,000 per
 2 year. This increase shall be permanent.

3 (b) This increase is in addition to any across-the-board, cost-of-living or percentage salary
 4 increases which may be granted in any fiscal year by the Legislature.

5 (c) This section shall not be construed to prohibit other pay increases based on merit,
6 seniority, promotion or other reason, if funds are available for the other pay increases. However,
7 the executive head of each spending unit shall first grant the mandated increase in compensation
8 in this section to all eligible employees prior to the consideration of any increases based on merit,
9 seniority, promotion or other reason.

ARTICLE 10. WEST VIRGINIA PUBLIC EMPLOYEES RETIREMENT ACT.

§5-10-22l. Granting \$1,000 supplemental increase for annuitants effective July 1, 2017.

1 (a) Every annuitant, and beneficiaries of deceased members, on July 1, 2017, shall
2 receive an annual retirement increase of \$1,000 per year. This increase shall be permanent.

3 (b) The supplement provided by this section is subject to any applicable limitations thereon
4 under Section 415 of the Internal Revenue Code of 1986, as amended.

CHAPTER 18. EDUCATION.

ARTICLE 7A. STATE TEACHERS RETIREMENT SYSTEM.

§18-7A-26w. Granting \$1,000 supplemental increase annuitants effective July 1, 2017.

1 (a) Every annuitant, and beneficiaries of deceased members, on July 1, 2017, shall
2 receive an annual retirement increase of \$1,000 per year. This increase shall be permanent.

3 (b) The supplement provided by this section is subject to any applicable limitations thereon
4 under Section 415 of the Internal Revenue Code of 1986, as amended.

CHAPTER 18A. SCHOOL PERSONNEL.

ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.

§18A-4-2c. Granting \$1,000 annual salary increase effective July 1, 2017.

1 (a) Every teacher on July 1, 2017, shall receive an annual salary increase of \$1,000 per
2 year. This increase shall be permanent.

3 (b) This increase is in addition to any across-the-board, cost-of-living or percentage salary
4 increases which may be granted in any fiscal year by the Legislature.

5 (c) This section shall not be construed to prohibit other pay increases based on merit,
6 seniority, promotion or other reason, if funds are available for the other pay increases. However,
7 the executive head of each spending unit shall first grant the mandated increase in compensation
8 in this section to all eligible employees prior to the consideration of any increases based on merit,
9 seniority, promotion or other reason.

§18A-4-8j. Granting \$1,000 annual salary increase effective July 1, 2017.

1 (a) All school personnel, other than teachers, on July 1, 2017, shall receive an annual
2 salary increase of \$1,000 per year. This increase shall be permanent.

3 (b) This increase is in addition to any across-the-board, cost-of-living or percentage salary
4 increases which may be granted in any fiscal year by the Legislature.

5 (c) This section shall not be construed to prohibit other pay increases based on merit,
6 seniority, promotion or other reason, if funds are available for the other pay increases. However,
7 the executive head of each spending unit shall first grant the mandated increase in compensation
8 in this section to all eligible employees prior to the consideration of any increases based on merit,
9 seniority, promotion or other reason.

NOTE: The purpose of this bill is to grant all public employees, all teachers, all service employees, all public employee retirees, all teacher retirees and all service employee retirees a \$1,000 per year permanent pay increase.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.